

॥ पढमं नाणं तओ दया ॥

श्री. अमोलक जैन विद्या प्रसारक मंडळ कडा, संचलित

**श्रीमती. शांताबाई कांतीलाल गांधी कला, अमोलक विज्ञान,
पनालाल हिरालाल गांधी वाणिज्य महाविद्यालय**

कडा, ता. आष्टी, जि. बीड. पिन ४१४ २०२ (०२४४१-२३९३७८)

* बँक समितीतर्फे "बी" दर्जा प्राप्त



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Kada, Tal. Ashti,
Dist. Beed

जैन अल्पसंख्यांक संस्था

प्राचार्य - डॉ. एन.एस. राठी
(एम. कॉम, एम. फील., पीएच.डी.)

Internal Compliance Committee / Vishaka Committee / Women Grievance Redressal Cell

As per the guidelines of UGC and Hon. Supreme Court, the Principal Dr. N.S. Rathi, established Internal Compliance Committee / Vishaka Committee / Women Grievance Redressal Cell for providing a healthy and congenial atmosphere in the institutional campus.

The committee comprises the following members

Sr. No.	Name	Designation
1	Prin. Dr. Rathi N.S.	Chairman
2	Dr. Bhadari J.M.	Member
3	Mrs. Dr. Deshmukh S.R.	Member
4	Mrs. Dr. Nath M.N.	Member
5	Adv. Munot Vaibhav	Member
6	Mrs. Takale A.M.	Member
7	Ms. Gaikwad H.N.	Member (Girls Representative)
8	Ms. Narvade P.P.	Member (Girls Representative)

Objectives:-

1. To conduct gender sensitive activities for developing individual respect.
2. To develop policy against Sexual Harassment.
3. To promote measures for gender equality.
4. To conduct formal inquiry and steps to avoid misconduct.
5. To foster a respectful and safe campus environment.

Procedure:-

1. To provide handbook of harassment of women issued by Ministry of Women & Child in the library
2. To place complaint box in the premises.
3. To recommend appropriate and punitive action against crime.

Do's:-

- 1) Know your rights against sexual crime.
- 2) Speak up and tell the person to stop.
- 3) Get information and support.
- 4) Keep useful records if observed

Don'ts:-

- 1) Eve teasing, unsavory remarks
- 2) Jokes causing awkwardness
- 3) Gender based taunting and insults
- 4) Intentional physical contact
- 5) Display of pornographic pictures

Action Plan:-

The committee will conduct a preliminary inquiry after receiving the complaint. To ascertain the truth of allegation by collecting evidences as statement witness of the complaints. The committee will then submit the enquiry report to the Principal with all the proceedings for further action.




Principal

Shri Amolok Jain Vidya Prasarak Mandal's
Shrimati Shantabai Kantilal Gandhi
Arts, Amolok Science, Panalal Hiralal
Commerce College
Ashti, Dist.Beed



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Anti-Ragging Committee

Hon. Principal Dr. Rathi N.S. established Anti Ragging Committee in the institute.

It is mandatory as per the Judgement of Hon. Supreme court of India dated 8-5-2009 in the civil appeal no. 887/2009 the UGC had notified Regulation on curbing the menace of Ragging in higher educational institutes.

As Per Maharashtra Prohibition of Ragging Act-1999, the students are informed that ragging is strictly prohibited in and outside the campus.

Sr. No.	Name	Designation
1	Prin. Dr. Rathi N.S.	Chairman
2	Dr. Bhadari J.M.	Member
3	Mr. Palve V.G.	Member
4	Adv. Munot Vaibhav	Member
5	Dr. Sayya J.S.	Member
6	Dr. Abdar R.N.	Member
7	Mr. Auti V.P.	Member (Students Representative)
8	Mr. Kale P.G.	Member (Students Representative)

Objectives:-

- To maintain discipline in and outside the campus.
- To organize counselling sessions for the Students.
- To aware the students dehumanizing effects of ragging.
- To keep a continuous vigilance over ragging.
- To deal strictly and promptly with the ragging incidences.
- To install complaint box in the premises for the collection of complaints

Procedure:-

- After receiving the complaint the members will discuss the matter with the committee members.
- The proper action will be taken to stop such events.
- The committee will prepare a detailed report of the incident.
- The committee will conduct its meeting at regular intervals.



Principal

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Student Grievance Redressal Cell

Hon. Principal Dr. Rathi N.S. established Student Grievance Redressal Cell in the college to resolve the students issues and facilitate the curricular and extra-curricular activities. The Student's Grievance Cell desires to promote and maintain a conducive and unprejudiced educational environment. The Cell enables a student to express feelings by initiating and pursuing the grievance procedure in accordance with the rules and regulations of the institute. 'Student's Grievance Cell' enquires and analyses the nature and pattern of the grievances in a strictly confidential manner. Emphasis on procedural fairness has been given with a view to "the right to be heard and right to be treated without bias".

Sr. No.	Name	Designation
1	Prin. Dr. Rathi N.S.	Chairman
2	Dr. Bhadari J.M.	Member
3	Mr. Gawali N.T,	Member
4	Dr. Sayya I.G.	Member
5	Dr. Chavan U.E.	Member
6	Dr. Sayya J.S.	Member
7	Dr. Thorve R.H.	Member
8	Dr. Bhosale S.E.	Member
9	Dr. Jadhav S.S.	Member
10	Mrs. Munot D.A.	Member

Objectives:-

- To support those students who deprived of any service (s) by any functional unit of the institute.
- To put efforts for making institute quick, responsive, and accountable for dealing with the students.
- To ensure effective solution to the students' grievances with an impartial and fair approach.
- Redressal of Students' Grievances to solve their academic and administrative problems.

- To co-ordinate between students and departments to redress the grievances.
- To guide ways and means to the students to redress their problems.
- To create harmonious educational environment

Procedure:-

The students may feel free to put up a grievance in writing and drop it in boxes

- The Grievance Cell will act upon those cases, which have been placed in complaint / suggestion box.
- The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell.


Principal

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