



# Smt. Shantabai Kantilal Gandhi Arts, Amolak Science,

**Panalal Hiralal Gandhi Commerce College** 

Kada, Tal. Ashti, Dist. Beed - 414 202 (02441-239378)

NAAC Accredited "B" Grade

E-mail: gandhicollegekada\_1996@yahoo.co.in | Web.: www.gandhicollegekada.org

Est. 1996

Jain Minority Institution

Principal - Dr. N.S.Rathi (M.Com., M.Phil., Ph.D.)

Date:

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Ref. No. 20 - 20

## 6.3.2. Policy document on providing financial support to teachers of colleges for attending workshops, seminars and conferences

#### 1. Introduction

This document outlines a policy for providing financial support to teachers of colleges for attending workshops, seminars, and conferences. It explains the criteria for eligibility, the process for application, approval, and reimbursement process.

#### 2. Eligibility

- a) All full-time teachers at the college are eligible to apply for financial support for attending workshops, seminars and conferences.
- b) The focus of the workshop, seminar or conference must be relevant to the applicant's teaching and research area.
- c) The applicant must have a valid reason for attending the workshop, seminar, or conference.
- d) The workshop, seminar or conference must not be outside India.

#### 3. Application Process

- a) The applicant must submit the following documents:
- i. A completed application form.
- ii. A letter of recommendation from the applicant's department Head.

### 4. Review and Approval Process

Applications will be reviewed and approved by Office superintendent and Head of the institution. Principal holds the final authority for the approval purpose.

#### 5. Reimbursement Process

- a) The college will reimburse the applicant for all reasonable expenses related to attending the workshop, seminar, or conference, up to an approved limit.
- b) The applicant must submit an itemized list of expenses, certificate and receipts to the college within one week of returning from the event.
- c) The college will process the reimbursement within two weeks of receiving the documentation.

Principal

Shrimati Shantabai Kantilal Gandhi Arts, Amolok Scienca, Fanalal Hiralal Gandhi Commerce College Kade, Tal.Ashti, Dist.Beed

