



॥ पढमं नाणं तओ दया ॥
Shri Amolak Jain Vidya Prasarak Mandal's

**Smt. Shantabai Kantilal Gandhi Arts, Amolak Science,
Panalal Hiralal Gandhi Commerce College**

Kada, Tal. Ashti, Dist. Beed - 414 202 (02441-239378)

NAAC Accredited "B" Grade



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Est. 1996

Jain Minority Institution

Principal - Dr. N.S.Rathi
(M.Com., M.Phil., Ph.D.)

Ref. No.
20 - 20

Date: / /20

6.1. Perspective/Strategic plan and Deployment (Short Term Goals)

Perspective plan	Compliance
1. Curricular Aspects	
Introduction of new PG programs	During last 5 years institute has introduced 3 PG courses in Geography, Mathematics and Commerce
Introduction of Research Centre	Three research Centre in Chemistry, Botany and Geography introduced
Introduction of free Career guidance center to the needy student.	Free career guidance center for rural and needystudents.
To maintain the academic excellence throughvarious audits like AAA, Green Audit, etc.	Institution have conducted AAA and Green Audit
Introduction of certificate courses, skill development, Vocational courses.	4 Diploma courses in B.Voc and two certificate courses in soft skill development and fashion Designing.

Perspective plan	Compliance
2. Teaching-Learning and Evaluation	
Modification and enhancement of ICT infrastructure	2 ICT based rooms and seminar hall are upgraded
Establishment of E-Content laboratory	Established E-Content laboratory in 2019-20
Use of different software's in teaching-learningprocess as well as in administration	During academic year 2014-2015, Master soft software MIS E-Governance implemented. and during academic year 2019-20 Amolak App introduced.
Recruitment of qualified teaching and non-teaching staff	As per requirement, 95% posts are recruited.as per Government norms.
Implementation of Mentor-Mentee system	Mentor-Mentee system is implemented and is working effectively.

Encouragement to teaching as well as non-teaching faculty for upgradation of knowledge through participation in various courses(Orientation/ Refresher/ Short term).	All teaching and non-teaching are motivated for participating in various courses such as Orientation, Refresher, Short term and Training program. During last 5 years 38 faculties have completed FDP
Reforms in continuous internal evaluation (CIE)for better results	Students continuous internal evaluation is carried through Various tests, projects, assignments, tutorials, seminars ,etc.

3. Research, Innovation and Extension	Compliance
To achieve the excellence in research by considering local problems	Different projects considering local as well as social problems are undertaken by UG and PG students
To organize conferences/ Seminars/ Workshopsetc.	More than 20 workshops, conferences, webinars are organized.
To motivate and encourage students to participate in various research activities through Avishkar Committee	Students are motivated and allowed to participate in Avishkar, youth festival, Industrial visit and poster presentation competition.
To organize IPR workshop	IQAC and Physics Department jointly organized IPR Webinar. During 2021-22
To extend NSS Unit	NSS is sanctioned with additional 50 seats
MOU and linkages with other institutes, research institutes, industries and other bodies like NGO	College has established more than 20 active MOUS.

4. Infrastructure and Learning Resources	Compliance
Computerization of college central library with INFLIBNET and Soul	Institution has a common completely atomized central library with INFLIBNET and SOUL software.
Enhancement of infrastructure facilities/ (Class room, seminar hall, library, etc.)	As per need infrastructure is upgraded periodically.
Modification in CCTV in college premises.	College premise is secured through CCTV. Upgradation
Up gradation and extension of science laboratory.	As per syllabi and research orientation laboratory are extended and modified.

Introduction of botanical garden	College premise has medicinal and botanical garden. (Amolak Devrai)
Upgradation of administrative office, principal cabin, vice principle cabin and IQAC room	All needy area of administration is well furnished as per need, and IQAC documentation room is updated with separate cupboards to maintain records
To develop the physical facility for differently abled students	College has Lift facility and ramp especially for differently abled students.

5. Students Support and Progression	Compliances
To provide scholarship of various government and non-government agencies to students.	Office assistance is provided regarding different scholarships to all students.
To register Alumni Association	Institute has registered alumni association during academic year in 2019-20
To organize large number of capability enhancement programs such as career	College organizes various capability enhancement programs like soft skill development, Yoga mediation personality development program etc.
To provide free internet and Wi-Fi	For academic purpose college offer free high speed internet through Wi-Fi serviceto all staff and students
To arrange workshops/ guest lecture regarding preparation of competitive examination	Guest lectures on Competitive exams are arranged.
To encourage students for higher education	All students are guided & motivated for their higher studies.
To arrange campus interview for graduated students	Campus interviews are conducted. For student employment
Book bank scheme for students	Book Bank scheme is implemented for SC/ST students.

6. Governance, Leadership and Management	Compliance
Development of youth and nation by providing quality education using institute's vision and mission.	College has effective deployment method in providing its own vision and mission to all needy and minority students.
Implementation of E- governance in academic and administrative work	Safe E-governance policy is implemented.

Organization of different training program for teaching and non-teaching faculty members.	Various training programs like, Faculty development, National E-Content Workshop were organized.
Felicitations of teaching and non-teaching for their extra-ordinary work	During prize distribution program teachers and non-teaching staff members are felicitated for their achievement.
To take quality initiatives through IQAC for academic development as well as promoting quality culture of institute	The IQAC ensures academic excellence by undertaking various programs like feedback on syllabi, teacher performances and organizing state level, national workshops and seminars. And different activities through various departments.

7. Institutional Values and Best Practices	Compliance
To celebrate the national, state, District as well as institutional importance days	National, state, district as well as organized commutative days.
Installation of solar energy in college campus	Solar panel is installed in the campus
To impart Human values and professional ethics	Institute has conducted different Human values and professional ethics programs and through Best Practice of Ethical Value Education.
To maintain clean and green campus through green practices	Clean and green practices and their maintenance of green campus, is being monitored and audited by external agency.
To create 'Lab to Land culture'	Vermicompost, is introduced and also through one of the Best Practice of <i>Nurturing the Mother Earth</i>
To create awareness about Human rights, women Legal awareness, voter's right and gender equity programs.	Institute creates awareness programs and voter right, gender equity programs




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